

**MINNESOTA STATE UNIVERSITY ASSOCIATION
OF ADMINISTRATIVE AND SERVICE FACULTY MEET and CONFER**

Thursday, May 2, 2019

1:15-2:45 P.M.

CSU 203

Present: President Davenport, Jamie Van Boxel, Marilyn Wells, Sara Granberg-Rademacker, David Jones, Steve Barrett, Rick Straka, Mark Johnson, Brian Martensen, Rachel Tanquist, Carolyn Nelson, Lynn Akey, Tracy Stokes-Hernandez, Debra Schulz, Amanda Weister

Meeting Chair – President Davenport

I. Information Items

A. Review of Notes

- No Changes noted. If changes are needed they can be recommended to the MSUAASF President.

B. MSU President's Report (R. Davenport)

- During the May 6th meeting the ordered list of bonding projects will be put forward and we will see where Armstrong Hall falls on that list. As long as the project is not in the bottom half of the list we will have a good shot at funding the project.
- The campus master plan under P. Cochran is 95% complete, we have just a little way to go before we submit it to the System Office.
- Trustee Louise Sundin will be our Board of Trustees commencement speaker. She is a big labor supporter.
- The Greater Mankato Growth Board is currently searching to replace Jonathan Zierdt. This is an important search for our University due to the close partnership between Minnesota State Mankato and Greater Mankato Growth.
- We will be creating a first time master plan for athletics. Everyone in the university will be involved. This process will start either this summer or during the 2019-2020 academic year.
- We are the most Title IX compliant in the Northern Sun Intercollegiate Conference. This is intentional through an early commitment and investment in women's sports. We are the example everyone wants to model.

C. MSUAASF President's Report (J. Van Boxel)

- J. Van Boxel will be starting a new position at Truman University and this will be his last meet and confer as MSUAASF President.
- M. Iverson will be taking over as MSUAASF President per our constitution.
- M. Iverson will fill the vice-president position and the new vice-president will start in June.
- M. Weister was elected President-Elect and M. Slotemaker was elected for her second term as Treasurer.

D. Vice President Student Affairs & Enrollment Management Report

- We are down 1.6% FYE compared to last year. We are currently communicating to students not yet enrolled in fall to prompt further enrollment.
- Overall applications for next year are down 14,000. We are down 7% compared to last year. Undergraduate applications specifically are down 8.5% Intent to enroll is down .9% compared to last year, however we are being compared to the 4th largest class in MNSU history, so we are still on track to have one of the top 10 largest class sizes.
- Undergraduate transfer applications are down 5.6 %, graduate applications are up 8.2%.

- The system as a whole is down 8.3%. Comparatively, we're down 5.9% (206 FYE). Bemidji is down 6.3%, Moorhead is down 3.6%, Southwest is down 14.4%.
- St Cloud is down 17.5% (482 FYE per semester) R. Straka added they are projecting a total enrollment of 9400, compared to the 15,100 students they had 10 years ago.
- R. Davenport stated that there was a time when St. Cloud could have self-corrected but at this point it's been too many years of low enrollment. They do have one of the fastest growing metropolitan areas so they could spring back. St. Cloud currently has financial and internal problems.
- R. Davenport asked our student government and found that all but one had also visited St. Cloud but decided to attend here instead. The students chose here because St. Cloud was a hard place to find themselves and where they were going.
- R. Davenport is concerned of how St. Cloud's reduced enrollment could negatively impact us since the Chancellor and Board of Trustees will not allow them to continue to fail. St. Cloud will have an infusion of sorts and we'll have to be a part of the solution.
- We hope to capture more of the teaching activity in the system.
- M. Weister asked if it is standard practice to compare year-to-year enrollment or compare multiple years as a composite. D. Jones answered that there is value in doing both. He keeps an internal three year rolling average to soften the impact of enrollment spikes and to see trends.
- M. Wells added that there is value in looking back and looking forward to our goals.
- M Dowd is retiring July 5th. Due to the ability in the MSUAASF contract and our current budgetary challenges, they will be consolidating this position with the Director of Residential Life. C. Janney will be taking on both roles. This is in part due to the strong team and tremendous leadership in Residential Life that allows for this additional workload. C. Janney's new title will be Dean of Students and Director of Residential Life. The operational specifics will be determined.
- D. Schulz asked about possible concurrent enrollment partnerships now that we have a new Superintendent of Mankato public schools. The school district was previously reticent to do this, but this may change. We have the ability to serve many more concurrent enrollment/ PSEO students than we currently do.

II. Discussion Items

A. Budget (Rick Straka) and Legislative Update (R. Davenport)

- R. Straka recently hosted two open forums to help answer questions. R. Straka appreciates campus wide input.
- We have an upcoming 4 million dollar structural budget deficit. With reallocations and new investments we need 6 million dollars in reductions.
- R. Straka recognizes that our bargaining unit is on the front lines impacting students. Position consolidations and eliminations will likely be on the table.
- Handout detailing the Board of Trustees request, the Senate Bill, the Governors Bill, and the House Bill.
- We requested a 3% inflation increase over the next two years with a tuition freeze. The House comes closest to our request with 149 million. The Governor lists a 2% appropriations increase, but is silent on raising tuition. A 3% tuition increase with the Governor's plan would put us at 2.5% inflation. The Senate offered 4 million dollars in new money operations with a 2% tuition increase cap.
- The ISRS NextGen line is concerning since if it is not funded we will need to fund it with our current operating budget through appropriations and tuition increases.
- There is language in the current Senate Bill to remove the differential rate for online classes. This would be a 65 million dollar system-wide loss of revenue. This language will likely be used as a bargaining chip. R. Davenport noted that if the online differential is eliminated, it would add another 6 million to the 6 million we already have to cut.
- We are watching enrollment to see if there's a trend.
- There were recent changes with accounts receivable policy and procedure to hopefully help with retention.

- The number of transfer students across the system is drying up.
- R. Davenport expects that our funding will likely end up in the middle of the multiple funding plans.
- Senate asked for a 10% reduction in administration. As the largest university in the MinnState system, we are the leanest when it comes to administration.
- R. Davenport noted that previously, J. McCormick called for an external audit to reduce administration to make cuts at the system level. However, future system cuts mean that campuses have to pick up the slack and services that would no longer be offered or provided for free.
- M. Weister clarified that the attachment details our request for an increase of funding for the next biennium.
- R. Straka stated that the governor has ability to line items, but he cannot veto language.
- The house bill would cover a tuition freeze, but the Senate bill does not account for inflation with their 4 million dollar increase and 2% tuition increase.
- S. Granberg-Rademacker asked why the Senate is proposing money for NextGen. R. Davenport answered because it is one time money or politically motivated.
- M. Wells asked about the textbook line item. R. Straka answered it could potentially have collective bargaining implications on if it is the right of the administration, the faculty, or the executive/legislative branch to determine course materials.
- S. Barrett mentioned that the governor is calling for MNLARS to be abandoned and to go with a new system. R. Straka stated that NextGen is different from MNLARS because we're looking at an already created system instead of doing a homegrown system as we did with ISRS.

B. HR Topics (Steve Barrett)

- Human Resource Vacancies
 - Handout Attached.
- Human Resources Investigation Process
 - Handout Attached.
 - There were complex cases this month that skewed the average. HR is working to get the average timeline back under 30 days.
 - Our 2 year average is 40 days.
- TSM Updates
 - Please keep an eye on your paychecks/paystubs for any errors and contact your supervisor if you find anything.
 - Local HR will work with the service center to resolve any issues.
 - We had a situation of identity theft where a form was turned in to change direct deposit. The employee immediately reported it and this has been reported to law enforcement. The employee pay has been resolved.
 - Due to this situation, HR will no longer be doing paper forms and will instead direct all individuals to the online portal to make changes to their direct deposit.
 - Local HR has a good, positive working relationship with service center
- Workplace Environment Training
 - Training session held last week to talk about what we should do to create a positive workplace environment and how we should relate to each other
 - 90 people attended and 2/3 responded to the post-training survey
 - Attendees found the training to be helpful.
 - Survey respondents requested a training on the HR investigation process. Stay tuned
 - There will also be a supervisor training and expanded cabinet training
- Professional Development Day Update
 - M. Wells, D. Jones, and L. Akey are working together to rejuvenate the day. The idea for next year is to have a keynote session on student success at the beginning of the school year and to the build off this session throughout the rest of the academic year.

- J. Van Boxel states that this plan sounds right up the alley of the service faculty as long as we have advanced notification so we can work it into our schedules.

C. Technology Update (M. Johnson)

- It will be improving our wireless network and adding access points over the summer, especially in the lower levels of Armstrong and Trafton.
- They will also be replacing the projectors with laser LED projectors which give a clearer picture and double the lifespan compared to traditional bulbs.
- It is looking into a telepresence replacement product. MNSU was an early adopter and we've had telepresence for 10 years. However, they're costly to have and maintain. The new product would keep or increase quality while reducing costs and maintenance. This would be an internally designed system to enhance experience.
- MNSU will also move our Kaltura product to the system-wide Kaltura so we can better integrate with D2L. This will improve video quality and the ability to upload and download videos.
- We will replace Adobe Connect with Zoom. The University of Minnesota selected Zoom as well and helped to negotiate a contract on our behalf. There will be overlapping contracts by one year, which is significant because we spend approximately ¼ million a year for video conferencing.
- IT is also selecting a new mobile app slated to be available this summer. The app will allow students easier access to items like e-services on their mobile devices.
- J. Van Boxel asked if the new app would have an admissions function. M. Johnson and D. Jones answered that it would link to UVisit for prospective students.
- ITS implemented their new website: www.mnsu.edu/its. If you see any errors, please let M. Johnson's team know.

D. Diversity Inclusion Plan (M Wells for H. Morris)

- H. Morris is requesting feedback for the Diversity and Inclusion plan. We will provide feedback to H. Morris or reach out saying that we're good to move forward with the current plan.
- H. Morris will provide monthly progress reports.
- R. Davenport stated that having a strong diversity plan is a big part of the University's annual evaluation, including the President's evaluation.

E. Strategic Budget Planning Process Revision Recommendations (Lynn Akey/Rick Straka)

- There were two campus open forums and an online mechanism to collect feedback on the initial draft. The feedback was then taken back to the workgroup to create the new draft. They are now collecting feedback on the new draft through Meet and Confers and online through Monday. The Workgroup will meet next week to address any new feedback.
- Based on the last round of feedback they added more clarification and examples to reduce confusion.
- R. Straka stated that they tightened the rubrics on the non-academic side to not just judge how well the question was answered, but what their impact is.
- The academic side significantly reduced the number of indicators and created a common scale across narrative components.
- We are moving into year three and four to focus on professional development and continuous improvement before our next cycle starts in 2021.
- R. Davenport states that the timing for this plan is good since we have a looming budget deficit.

F. Common Bell Course Framework Proposal (Lynn Akey/Rick Straka)

- There were two campus open forums and an online mechanism to collect feedback. All feedback is public and posted online.
- The workgroup reviewed the feedback, revised the proposal, and sent it out to the campus community on Monday. The workgroup is collecting feedback on the new proposal through Monday at which time they will further revise the proposal.

- So far they have added further clarification, definitions, language, and illustrations so people can see themselves in the model.
- They received feedback to clarify who decides what class is an exception. R. Straka stated that if you open this door it starts to negate the policy. Currently it's listed that the College Dean and the Office of the Provost can declare an exception. Exceptions last 3 years and then are up for review
- S. Granberg-Rademacker asked if there were any feedback trends. One trend was that 4 credit courses believe that the plan is slanted towards 3 credit offerings. 4 credit courses don't see themselves fitting well outside of offering 1 hour per day/4 days per week during key middle of the day times.
- The concern is that this is less student focused and more personal work schedule focused.
- The common bell course framework is a student success measure to reduce scheduling conflicts. This makes it easier for students to map out their classes and stay on track for graduation.
- M. Wells stated that some 4 credit courses have not been sticking to our policy of students being in class one hour for every credit hour. Especially with the HLC interim visit we need practices that are consistent with federal compliance.
- Another concern is what constitutes a dedicated lab. If a reasonable person can see a class being taught in the space it is a classroom. Classrooms include computer labs.

G. Advising Staff Positions (M. Wells)

- The four advisor positions were approved and the positions will be posted Friday.
- The goal is to have the positions filled by August.
- M. Wells hopes that these positions will help with our enrollment and retention declines.
- J. Van Boxel states that having the Advising Center will help our entry-level staff best direct students to get the help they need.
- C. Nelson asked how this position is different from our current advisor positions. M. Wells answered that the case loads are too high for our current advisors. The Advising Center will work well for students in transition, especially for students who are switching majors or not yet admitted to their major. The Advising Center can also help students over the summer when faculty aren't around. Our current advising model doesn't serve all students so the center should bridge the gap.
- The Advising Center can also help students who have multiple advisors, since it is a safe, neutral, holistic place for advising.
- R. Davenport added that we will still have great faculty advisors, the Advising Center will be there to help students who are currently slipping through.
- J. Van Boxel added that since our members work through the summer, it would be a great opportunity to bring the new advising staff to different offices so we can all meet on another and talk about the different services each office provides.
- S. Granberg-Rademacker will lead their onboarding.

H. Other

- R. Davenport stated that the Library Dean search has gone on too long and we will need to address this position and how to move forward with it.
- We may meet again this summer depending on updates from the legislature

FY20 Meeting Dates

September 5, 2019
 October 3, 2019
 October 31, 2019
 December 5, 2019
 January 30, 2020
 March 5, 2020
 April 2, 2020
 May 7, 2020

**Position Vacancies by Status
Meet-and Confer, Thursday, May 2, 2019**

Search Not Started

C/U	POSITION TITLE	PRF	POSITION	FUNDS	SOURCE	BU	TYPE	DEPT	RANGE	NAME	START
U	Associate or Assistant Professor	AA19123	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Human Performance	ASSOC/ASST PROF		8/20/18
U	Interim Educational Advisor	AA19202	EXISTING	EXISTING	NON-GEN	ASF	EXT FUNDED	Educational Talent Search	B		2/1/19
U	Interim Educational Advisor	AA19203	EXISTING	EXISTING	NON-GEN	ASF	EXT FUNDED	Educational Talent Search	B		2/1/19
U	Interim Assistant Director	AA19205	EXISTING	EXISTING	GENERAL	ASF	FIXED TERM	Kearney International	C		1/15/19
U	Professor or Associate Professor	AA19206	NEW	EXISTING	GENERAL	IFO	PROB	Student Services Integrated Engineering	PROF / ASSOC PROF		5/15/19
U	Child Welfare Program Student Support Coordinator	AA19219	NEW	EXISTING	NON-GEN	ASF	PROB	Social Work	TBD		4/1/19
C	Administrative Coordinator	AA19226	EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	Office of Field and International Experience	OAS SR		5/6/19
U	Laboratory Coordinator	AA19227	EXISTING	EXISTING	GENERAL	ASF	PROB	Biological Sciences	C		6/1/19
C	Administrative Assistant - Student Services Specialist	AA19228	EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	Student Center	OAS SR		5/1/19
U	Assistant Professor	AA20025	NEW	EXISTING	GENERAL	IFO	FIXED TERM	Government - URSI	ASST PROF		8/19/19
U	Coordinator, Social Studies Program	AA20080	NEW	EXISTING	GENERAL	ASF	FIXED TERM	History	TBD		8/19/19
U	Assistant Professor	AA20084	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	School of Nursing	ASST PROF		8/19/19
U	Simulation Center Coordinator	AA20086	EXISTING	EXISTING	GENERAL	ASF	PROB	School of Nursing	B		8/19/19
U	Assistant Professor	AA20088	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Accounting and Business Law	ASST PROF		8/19/19
U	Assistant Professor	AA20092	NEW	EXISTING	GENERAL	IFO	FIXED TERM	Marketing/International Business	ASST PROF		8/19/19

U	Assistant Professor - Marketing	AA20093	NEW	EXISTING	GENERAL	IFO	FIXED TERM	Marketing and International Business	ASST PROF	8/19/19
U	Assistant Professor	AA20094	NEW	EXISTING	GENERAL	IFO	FIXED TERM	Management	ASST PROF	8/19/19
U	Interim Recruitment & Retention Advisor	AA20095	EXISTING	EXISTING	GENERAL	ASF	FIXED TERM	OASIS	B	7/1/19
U	Interim Recruitment & Retention Advisor	AA20096	EXISTING	EXISTING	GENERAL	ASF	FIXED TERM	OASIS	B	7/1/19
U	Academic Success Advisor	AA20098	NEW	NEW	GENERAL	ASF	PROB	University Undergraduate Advising Center	B	7/15/19
U	Academic Success Advisor	AA20099	NEW	NEW	GENERAL	ASF	PROB	University Undergraduate Advising Center	B	7/15/19
U	Academic Success Advisor	AA20100	NEW	NEW	GENERAL	ASF	PROB	University Undergraduate Advising Center	B	7/15/19
U	Academic Success Advisors	AA20101	NEW	NEW	GENERAL	ASF	PROB	University Undergraduate Advising Center	B	7/15/19
U	Bell Program Facilitator	AA20105	NEW	EXISTING	GENERAL	ASF	PROB	Integrated Engineering: Iron Range	TBD	7/15/19
U	Assistant Professor	AA20106	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Engineering CSP	ASST PROF	8/19/19
U	Assistant Professor	AA20112	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Dental Hygiene	ASST PROF	8/19/19
U	RN Completion Program Advisor	AA20114	NEW	NEW	GENERAL	ASF	PROB	School of Nursing	TBD	7/29/19
U	Coordinator of Hockey and Video Operations	FA19002	EXISTING	EXISTING	GENERAL	ASF	PROB	Intercollegiate Athletics	B	7/1/18
C	General Maintenance Worker	FA19037	EXISTING	EXISTING	GENERAL	AFSCME	TEMP	Building Services	GMW	10/03/18
C	General Maintenance Worker	FA19038	EXISTING	EXISTING	GENERAL	AFSCME	TEMP	Building Services	GMW	10/03/18
C	Groundskeeper Intermediate - Snow Plower	FA19044	EXISTING	EXISTING	GENERAL	AFSCME	EMERGENCY	Grounds	GRDS INT	11/15/18
C	General Maintenance Worker	FA19076	EXISTING	EXISTING	GENERAL	AFSCME	TEMP	Building Services	GMW	
C	General Maintenance Worker	FA19077	EXISTING	EXISTING	GENERAL	AFSCME	TEMP	Building Services	GMW	

C	General Maintenance Worker	FA19078	EXISTING	EXISTING	GENERAL	AFSCME	TEMP	Building Services	GMW	
C	General Maintenance Worker	FA19079	EXISTING	EXISTING	GENERAL	AFSCME	TEMP	Building Services	GMW	
C	General Maintenance Worker	FA19080	EXISTING	EXISTING	GENERAL	AFSCME	TEMP	Building Services	GMW	
C	Groundskeeper Intermediate	FA19082	EXISTING	EXISTING	NON-GEN	AFSCME	TEMP	Grounds	GRDS INT	4/15/19
C	Athletics Insurance Coordinator/Admin Asst.	FA19085	EXISTING	EXISTING	GENERAL	AFSCME	TEMP	Intercollegiate Athletics	OAS SR	4/15/19
U	Assistant Track and Field/Cross Country Coach	FA19087	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Intercollegiate Athletics	INSTR	7/1/19
U	Assistant Track and Field Coach	FA19088	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Intercollegiate Athletics	INSTR	7/1/19
U	Men's Basketball Assistant Coach	FA20001	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Intercollegiate Athletics	INSTR	7/1/19
U	Women's Basketball Assistant Coach	FA20002	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Intercollegiate Athletics	INSTR	7/1/19
U	Men's Football Assistant Coach	FA20003	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Intercollegiate Athletics	INSTR	7/1/19
U	Men's Football Assistant Coach	FA20004	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Intercollegiate Athletics	INSTR	7/1/19
U	Men's Football Assistant Coach	FA20005	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Intercollegiate Athletics	INSTR	7/1/19
U	Men's Football Assistant Coach	FA20006	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Intercollegiate Athletics	INSTR	7/1/19
U	Men's Hockey Assistant Coach	FA20007	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Intercollegiate Athletics	ASST PROF	7/1/19
U	Women's Hockey Head Coach	FA20008	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Intercollegiate Athletics	ASST PROF	7/1/19
U	Women's Hockey Assistant Coach	FA20009	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Intercollegiate Athletics	INSTR	7/1/19
U	Women's Soccer Assistant Coach	FA20010	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Intercollegiate Athletics	INSTR	7/1/19
U	Women's Volleyball Head Coach	FA20011	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Intercollegiate Athletics	ASST PROF	7/1/19
U	Women's Volleyball Assistant Coach	FA20012	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Intercollegiate Athletics	INSTR	7/1/19
U	Men's Wrestling Assistant Coach	FA20013	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Intercollegiate Athletics	INSTR	7/1/19

C	University Test Center Coordinator	SA19029	NEW	NEW	GENERAL	AFSCME	UNLIM	New Student & Family Programs	OAS SR	5/1/19
C	Office Manager	SA19035	EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	New Student & Family Programs	OAS INT	4/1/19
U	Admissions Officer	SA19037	NEW	NEW	GENERAL	ASF	PROB	Admissions	B	7/1/19
C	General Maintenance Worker	SA19039	EXISTING	EXISTING	NON-GEN	AFSCME	TEMP	Residential Life	GMW	5/13/19
C	General Maintenance Worker	SA19040	EXISTING	EXISTING	NON-GEN	AFSCME	TEMP	Residential Life	GMW	5/13/19
C	General Maintenance Worker	SA19041	EXISTING	EXISTING	NON-GEN	AFSCME	TEMP	Residential Life	GMW	5/13/19
U	Interim Area Director: Margaret Preska & Stadium Heights	SA19042	EXISTING	EXISTING	NON-GEN	ASF	FIXED TERM	Residential Life	C	7/8/19
C	Graphics Designer	UA19001	EXISTING	EXISTING	NON-GEN	AFSCME	INTMT	Printing Services	GRAPHICS ARTS SPEC	9/5/18

Open / Bidding

C/U	POSITION TITLE	PRF	POSITION	FUNDS	SOURCE	BU	TYPE	DEPARTMENT	RANGE	NAME	START
U	Assistant Director	AA19185	EXISTING	EXISTING	NON-GEN	ASF	PROB	Center for English Language Programs	C		3/1/19
C	Office Coordinator/Advising Assistant	AA19220	EXISTING	EXISTING	GENERAL	AFSCME	TEMP	College of Business	OAS INT		3/11/19
C	Administrative Assistant	AA19225	EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	CSET Dean's Office	OAS SR		5/20/19
C	Office Manager	AA20107	EXISTING	NEW	GENERAL	AFSCME	UNLIM	Center for Excellence in Teaching & Learning	OAS INT		8/7/19
U	Financial Aid Advisor	FA19075	EXISTING	EXISTING	GENERAL	ASF	PROB	Student Financial Services	B		5/15/19
C	General Maintenance Worker	FA19083	EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	Building Services	GMW		4/8/19
C	General Maintenance Worker	FA19084	EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	Building Services	GMW		4/7/19
C	General Maintenance Worker	FA19086	EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	Building Services	GMW		4/14/19

C	Pharmacy Technician	SA19034	EXISTING	EXISTING	NON-GEN	AFSCME	UNLIM	Student Health Services	PHARM TECH	4/1/19
U	Student Success Coordinator	SA19036	EXISTING	EXISTING	NON-GEN	ASF	PROB	Residential Life	C	6/3/19
C	General Maintenance Worker - Rover	SA19038	EXISTING	EXISTING	NON-GEN	AFSCME	UNLIM	Residential Life	GMW	4/13/19
U	General Manager of KMSU	UA19014	EXISTING	EXISTING	GENERAL	ASF	PROB	KMSU Radio	C	7/1/19
C	Director of Printing Services	UA19015	EXISTING	EXISTING	GENERAL	MIMA	UNLIM	Printing Services	PRT SHOP SUPV 2	6/4/19

Reviewing Applications

C/U	POSITION TITLE	PRF	POSITION	FUNDS	SOURCE	BU	TYPE	DEPARTMENT	RANGE	NAME	START
U	Director of IRRA	AA19136	NEW	EXISTING	GENERAL	ADMIN	AT WILL	IRRA and WRC	7		10/15/18
C	Transfer Evaluator & Academic Specialist	AA19217	NEW	NEW	GENERAL	MAPE	UNLIM	Registrar's Office	TBD		3/1/19
C	Administrative Assistant	AA19223	EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	MN State Engineering Center of Excellence	OAS INT		4/1/19
C	Director of Communication & Events	AA20019	NEW	EXISTING	GENERAL	MAPE	UNLIM	Dean's Office	ITS3		7/1/19
U	Aviation Advising and Accreditation Coordinator	AA20030	NEW	EXISTING	GENERAL	ASF	PROB	Aviation	C		8/19/19
U	Associate or Assistant Professor	AA20055	NEW	EXISTING	GENERAL	IFO	PROB	Automotive & Manufacturing Engineering Tech	ASSOC / ASST PROF		8/19/19
U	Director of ECOE	AA20064	EXISTING	EXISTING	GENERAL	ADMIN	AT WILL	Engineering Center of Excellence	7		1/2/19
U	Associate or Assistant Professor	AA20070	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Computer Engineering & Technology	ASSOC / ASST PROF		8/19/19
U	Recruitment & Retention Advisor	AA20078	EXISTING	EXISTING	GENERAL	ASF	PROB	OASIS	B		7/1/19
C	Sr. IT Solutions Center Consultant	IT19002	EXISTING	EXISTING	GENERAL	MAPE	UNLIM	IT Solutions	ITS2		5/1/19
C	Equal Opportunity & Title IX Specialist	PO19012	EXISTING	EXISTING	GENERAL	MAPE	UNLIM	Equal Opportunity & Title IX	AAO 2		5/6/19

U	Regional Admissions Officer	SA19032	EXISTING	EXISTING	GENERAL	ASF	PROB	Admissions	B	7/1/19
C	Director of Content Marketing	UA19012	NEW	NEW	GENERAL	MAPE	PROB	Integrated Marketing	TBD	4/1/19

Finalists Selected / Offer Approvals

Work Experience Completed / Offer Extended

C/U	POSITION TITLE	PRF	POSITION	FUNDS	SOURCE	BU	TYPE	DEPARTMENT	RANGE	NAME	START
U	Assistant/Associate/Full Professor	AA19158	NEW	EXISTING	NON-GEN	IFO	EXT FUNDED	Integrated Engineering	ASST/ASSOC/P ROF		1/9/19
U	Talent Programs Specialist	AA19186	NEW	EXISTING	NON-GEN	ASF	EXT FUNDED	Internships and Strategic Partnerships	B		1/7/19
C	Office and Administrative Specialist Intermediate	AA19188	EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	Electrical and Computer Engineering and Technology	OAS INT		11/19/18
C	Administrative Assistant	AA19193	NEW	EXISTING	GENERAL	COMMS	UNLIM	Office of the Provost	OAS SR		1/7/19
U	Academic Advisor	AA19204	EXISTING	EXISTING	GENERAL	ASF	PROB	CSET Advising	B		4/1/19
C	Executive Assistant	AA19214	EXISTING	EXISTING	GENERAL	COMMS	UNLIM	Office of the Provost	OAS PRIN		2/20/19
U	Assistant Professor	AA20004	EXISTING	EXISTING	GENERAL	IFO	PROB	Political Science	ASST PROF		8/19/19
U	Assistant Professor	AA20005	EXISTING	EXISTING	GENERAL	IFO	PROB	Mathematics & Statistics	ASST PROF		8/19/19
U	Assistant Professor	AA20006	EXISTING	EXISTING	GENERAL	IFO	PROB	Mathematics & Statistics	ASST PROF		8/19/19
U	Assistant Professor	AA20007	EXISTING	EXISTING	GENERAL	IFO	PROB	Mechanical and Civil Engineering	ASST PROF		8/19/19
U	Associate or Assistant Professor	AA20008	NEW	NEW	GENERAL	IFO	PROB	School of Nursing	ASSOC / ASST PROF		8/19/19
U	Associate or Assistant Professor	AA20009	NEW	NEW	GENERAL	IFO	PROB	School of Nursing	ASSOC / ASST PROF		8/19/19
U	Associate or Assistant Professor	AA20010	EXISTING	EXISTING	GENERAL	IFO	PROB	School of Nursing	ASSOC / ASST PROF		8/19/19
U	Associate or Assistant Professor	AA20014	EXISTING	EXISTING	BOTH	IFO	PROB	Marketing & International Business	ASSOC/ASST PROF		8/19/19
U	Assistant Professor	AA20015	EXISTING	EXISTING	GENERAL	IFO	PROB	Geography	ASST PROF		8/19/19

U	Dean, College of Social & Behavioral Sciences	AA20017	EXISTING	EXISTING	GENERAL	ADMIN	AT WILL	Dean's Office	10	8/19/19
U	Associate VP for Research and Dean of Graduate Education	AA20018	EXISTING	EXISTING	GENERAL	ADMIN	AT WILL	Office of the Provost	11	7/1/19
U	Assistant Professor	AA20024	NEW	EXISTING	GENERAL	IFO	PROB	Social Work	ASST PROF	8/19/19
U	Assistant Professor	AA20031	NEW	EXISTING	GENERAL	IFO	PROB	Aviation	ASST PROF	8/19/19
U	Professor, Associate of Assistant Professor	AA20034	NEW	NEW	GENERAL	IFO	PROB	Speech, Hearing & Rehab Svcs.	PROF	8/19/19
U	Assistant Professor	AA20035	NEW	NEW	GENERAL	IFO	FIXED TERM	Speech, Hearing & Rehab Svcs.	ASST PROF	8/19/19
U	Assistant Professor	AA20039	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Special Education	ASST PROF	8/19/19
U	Associate or Assistant Professor	AA20040	EXISTING	EXISTING	GENERAL	IFO	PROB	Human Performance	ASSOC / ASST PROF	Spring or Fall 2019
U	Assistant Professor	AA20042	EXISTING	EXISTING	GENERAL	IFO	PROB	Mass Media	ASST PROF	8/19/19
U	Assistant Professor	AA20043	EXISTING	EXISTING	GENERAL	IFO	PROB	Mass Media	ASST PROF	8/19/19
U	Assistant Professor - Composition and Rhetoric	AA20045	NEW	NEW	GENERAL	IFO	PROB	English	ASST PROF	8/19/19
U	Theatre Teacher / Director / Movement Specialist	AA20046	EXISTING	EXISTING	GENERAL	IFO	PROB	Theatre and Dance	ASST PROF	8/12/19
U	Theatre Teacher/Managing Director	AA20047	EXISTING	EXISTING	GENERAL	IFO	PROB	Theatre and Dance	ASSOC / ASST PROF	08/12/19
U	Assistant Professor	AA20049	EXISTING	EXISTING	GENERAL	IFO	PROB	Mechanical Engineering & Civil Engineering	ASST PROF	8/19/19
U	Associate or Assistant Professor	AA20050	EXISTING	EXISTING	GENERAL	IFO	PROB	Biological Sciences	ASSOC / ASST PROF	8/19/18
U	Assistant Professor	AA20051	EXISTING	EXISTING	GENERAL	IFO	PROB	Physics and Astronomy	ASST PROF	8/19/19
U	Associate or Assistant Professor	AA20052	EXISTING	EXISTING	NON-GEN	IFO	PROB	Integrated Engineering - Iron Range	ASSOC / ASST PROF	8/19/19
U	Soil Ecologist	AA20053	NEW	EXISTING	GENERAL	IFO	PROB	Biological Sciences	ASSOC / ASST PROF	8/19/19
U	Associate or Assistant Professor	AA20054	NEW	EXISTING	GENERAL	IFO	PROB	Computer Information Science	ASSOC / ASST PROF	8/19/19

U	Associate or Assistant Professor	AA20056	NEW	EXISTING	GENERAL	IFO	PROB	Computer Information Science Electrical & Computer Engineering and Technology	ASSOC / ASST PROF	8/19/19
U	Assistant Professor	AA20057	NEW	EXISTING	GENERAL	IFO	PROB	Computer Engineering and Technology	ASST PROF	8/19/19
U	Assistant Professor	AA20062	NEW	EXISTING	GENERAL	IFO		Chemistry and Geology	ASST PROF	8/26/19
U	Instructor	AA20069	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Mathematics and Statistics	INSTR	8/19/19
U	Ecologist	AA20073	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Biological Sciences	ASST PROF / INSTR	8/19/19
U	Instructor	AA20074	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Mathematics and Statistics	INSTR	8/19/20
U	Instructor	AA20075	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Mathematics and Statistics	INSTR	8/19/19
U	Associate or Assistant Professor	AA20076	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Integrated Engineering: Twin Cities Engineering	ASSOC / ASST PROF	8/26/19
U	Assistant Professor	AA20102	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	ME & CIVE	ASST PROF	8/19/19
C	Foundation Accountant	FA19056	EXISTING	EXISTING	BOTH	MAPE	UNLIM	Business Services Office	ACCT OFF SR	12/12/18
C	Groundskeeper Intermediate	FA19066	EXISTING	EXISTING	GENERAL	AFSCME	TEMP	Grounds	GRDS INT	3/1/19
U	Head Athletic Trainer	FA19067	EXISTING	EXISTING	GENERAL	ASF	PROB	Intercollegiate Athletics	C	4/1/19
U	Hall Director	SA19023	EXISTING	EXISTING	NON-GEN	ASF	FIXED TERM	Residential Life	B	7/11/19
C	Campus Security Officer	SA19024	EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	Security	CSO	1/13/19
C	Emergency Management & Security Coordinator	SA19031	EXISTING	EXISTING	GENERAL	MAPE	UNLIM	University Security	IPC-1	5/1/19
C	Lab Technician	SA19033	EXISTING	EXISTING	NON-GEN	AFSCME	UNLIM	Student Health Services	MED LAB TECH 2	5/1/19
U	Director of Development	UA19010	EXISTING	EXISTING	GENERAL	ASF	PROB	University Development	D	3/18/19
C	Director of Visual Content Strategies	UA19013	NEW	NEW	GENERAL	MAPE	PROB	Integrated Marketing	TBD	4/1/19

Hired

C/U	POSITION TITLE	PRF	POSITION	FUNDS	SOURCE	BU	TYPE	DEPARTMENT	RANGE	NAME	START
U	Associate or Assistant Professor	AA19143	EXISTING	EXISTING	GENERAL	IFO	PROB	Teaching & Learning: K-12 & Secondary Programs	ASSOC/ASST PROF	Jane Prestebak	08/19/19
U	Coordinator - Bell Program Facilitators	AA19165	NEW	EXISTING	NON-GEN	ASF	EXT FUNDED	Integrated Engineering: Iron Range	C	Cody Mann	04/03/19
U	Bell Program Facilitator	AA19166	NEW	EXISTING	NON-GEN	ASF	PROB	Engineering Integrated	B	Brandy Maki	04/03/19
U	Bell Program Facilitator	AA19167	NEW	EXISTING	NON-GEN	ASF	PROB	Integrated Engineering: Iron Range	B	Anthony Venditto	04/15/19
U	Bell Program Facilitator	AA19168	NEW	EXISTING	NON-GEN	ASF	PROB	Integrated Engineering: Iron Range	B	Andrew Hanegmon	04/03/19
U	Bell Program Facilitator	AA19169	NEW	EXISTING	NON-GEN	ASF	PROB	Integrated Engineering: Iron Range	B	Jodi Nelson	04/22/19
U	Bell Program Facilitator	AA19173	NEW	EXISTING	NON-GEN	ASF	PROB	Integrated Engineering: Iron Range	B	Justin Parise	04/22/19
U	Outreach Coord. for Partnerships & Collaboration	AA19197	EXISTING	EXISTING	GENERAL	ASF	PROB	University Extended Education	C	Jeffrey Pool	04/24/19
C	Dentist	AA19201	NEW	EXISTING	NON-GEN	COMMS	UNLIM	Dental Hygiene	Dentist	Anitha Peddireddy	07/01/19
C	Graduation Evaluator	AA19211	EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	Registrar's Office	OAS SR	LuAnn Adams	04/15/19
C	Administrative Assistant	AA19212	EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	Biological Sciences	OAS SR	Kimberly Scholtens	06/05/19
C	Administrative Assistant	AA19213	EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	Aviation	OAS INT	Erin Adams	04/15/19
C	Administrative Assistant for Undergrad Programs	AA19216	EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	School of Nursing	OAS INT	Karen Schmidberger	04/17/19
U	Acting Dean, CSET	AA19221	EXISTING	EXISTING	GENERAL	ADMIN	AT WILL	CSET	12	Aaron Budge	04/17/19
U	Assistant Professor	AA20093	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	KSP	ASST PROF	Jessica Tobin	08/19/19

U	Assistant Professor	AA20048	EXISTING	EXISTING	GENERAL	IFO	PROB	Mechanical & Civil Engineering	ASST PROF	Pavan Karra	08/19/19
U	Instructor	AA20068	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Mathematics and Statistics	INSTR	Kyung Il Lee	08/19/19
U	Assistant Professor	AA20072	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Mechanical Engineering & Civil Engineering	ASST PROF	Khosrow Ebrahimi	08/19/19
C	General Maintenance Worker	FA19035	EXISTING	EXISTING	GENERAL	AFSCME	TEMP	Building Services	GMW	Cameron Brown	04/08/19
C	General Maintenance Worker	FA19036	EXISTING	EXISTING	GENERAL	AFSCME	TEMP	Building Services	GMW	Mary Curtis	04/21/19
C	Refrigeration Mechanic	FA19050	EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	Physical Plant	REFRIG MECH	Peter McCabe	04/08/19
C	General Repair Worker	FA19052	EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	Physical Plant	GRW	Robert Beiswanger	04/15/19
C	General Maintenance Worker	FA19070	EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	Building Services	GMW	Gloria De Santiago	04/14/19
C	General Maintenance Worker	FA19073	EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	Building Services	GMW	Francis Ochoa	04/08/19
C	General Maintenance Worker	FA19074	EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	Building Services	GMW	Darin Eischens	04/15/19
C	General Maintenance Worker	FA19081	EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	Building Services	GMW	Lisa Zettler	04/22/19
C	Benefits Specialist	PO19011	EXISTING	EXISTING	GENERAL	COMMS	TEMP	Human Resources	HR TECH 2	Arielle Schmitz	04/03/19
U	Asst. Director - RSO, Leadership & Nontraditional Students	SA19008	EXISTING	EXISTING	NON-GEN	ASF	PROB	CSU & Student Activities	B	Emily Menk	05/13/19
U	Counselor/Assistant Professor	SA19012	EXISTING	EXISTING	GENERAL	IFO	PROB	Counseling Center	ASST PROF	Thomas Allen	08/19/19

On Hold / No Longer Being Filled / Failed Search

C/U	POSITION TITLE	PRF	POSITION	FUNDS	SOURCE	BU	TYPE	DEPARTMENT	RANGE	NAME	START
U	Associate or Assistant Professor	AA20012	EXISTING	EXISTING	GENERAL	IFO	PROB	Biological Sciences	ASSOC/ASST PROF		8/19/19
U	Assistant Professor	AA20021	EXISTING	EXISTING	GENERAL	IFO	PROB	Social Work	ASST PROF		8/19/19
U	Associate or Assistant Professor	AA20038	EXISTING	EXISTING	GENERAL	IFO	PROB	Human Performance	ASSOC / ASST PROF		8/19/19
U	Associate or Assistant Professor	AA20041	EXISTING	EXISTING	GENERAL	IFO	PROB	Human Performance - Exercise Science	ASSOC / ASST PROF		8/19/19

U	Assistant Professor - Technical Communications	AA20044	NEW	NEW	GENERAL	IFO	PROB	English	ASST PROF	8/19/19
C	Groundskeeper Intermediate	FA19065	EXISTING	EXISTING	GENERAL	AFSCME	TEMP	Grounds	GRDS INT	3/1/19
C	General Maintenance Worker	SA18034	EXISTING	EXISTING	NON-GEN	AFSCME	TEMP	Residential Life	GMW	1/22/18
C	General Maintenance Worker	SA19015	EXISTING	EXISTING	NON-GEN	AFSCME	TEMP	Residential Life	GMW	10/27/18
C	General Maintenance Worker	SA19022	EXISTING	EXISTING	NON-GEN	AFSCME	TEMP	Residential Life	GMW	12/5/18
C	Dean of Students	SA19026	EXISTING	EXISTING	GENERAL	MMA	UNLIM	Student Affairs	ACADEMIC SUPERV 2	7/1/19
C	Technology & Data Specialist	SA19028	EXISTING	EXISTING	GENERAL	MAPE	UNLIM	Career Development Center	MGMT ANYL 2	3/6/19

TOTAL POSITIONS:	155	126	139	142	137	163	158	157	179
	9/6/18	10/11/18	11/1/18	12/13/18	1/10/19	2/14/19	3/14/19	4/4/19	5/2/19
TOTAL NOT STARTED	18	56	64	65	61	66	49	44	61
TOTAL OPEN	10	10	12	16	24	23	24	26	13
TOTAL REVIEWING APPLICANTS	7	5	4	15	10	18	22	28	13
TOTAL FINALISTS SELECTED	21	11	3	16	24	27	36	39	52
TOTAL HIRED	87	36	48	27	15	25	26	18	29
TOTAL ON HOLD/NOT BEING FILLED	12	8	8	3	3	4	1	2	11

C	Administrative Coordinator	AA19226	EXISTING	EXISTING	EXISTING	GENERAL	UNLIM	CONDUCTING RANGE REVIEW	Office of Field and International Experience	OAS SR	5/6/19
C	Administrative Assistant - Student Services Specialist	AA19228	EXISTING	EXISTING	EXISTING	GENERAL	UNLIM	NOT YET STARTED	Student Center	OAS SR	5/1/19
C	Office Manager	AA20107	EXISTING	EXISTING	NEW	GENERAL	UNLIM	INTERNAL BID STAGE	Center for Excellence in Teaching & Learning	OAS INT	8/7/19
C	General Maintenance Worker	FA19035	EXISTING	EXISTING	EXISTING	GENERAL	TEMP	HIRED	Building Services	GMW	04/08/19
C	General Maintenance Worker	FA19036	EXISTING	EXISTING	EXISTING	GENERAL	TEMP	HIRED	Building Services	GMW	04/21/19
C	General Maintenance Worker	FA19037	EXISTING	EXISTING	EXISTING	GENERAL	TEMP	NOT YET STARTED	Building Services	GMW	10/03/18
C	General Maintenance Worker	FA19038	EXISTING	EXISTING	EXISTING	GENERAL	TEMP	NOT YET STARTED	Building Services	GMW	10/03/18
C	Groundskeeper Intermediate - Snow Plower	FA19044	EXISTING	EXISTING	EXISTING	GENERAL	EMERGE NCY	NOT YET STARTED	Grounds	GRDS INT	11/15/18
C	Refrigeration Mechanic	FA19050	EXISTING	EXISTING	EXISTING	GENERAL	UNLIM	HIRED	Physical Plant	REFRIG MECH	04/08/19
C	General Repair Worker	FA19052	EXISTING	EXISTING	EXISTING	GENERAL	UNLIM	HIRED	Physical Plant	GRW	04/15/19
C	Groundskeeper Intermediate	FA19065	EXISTING	EXISTING	EXISTING	GENERAL	TEMP	NO LONGER BEING FILLED	Grounds	GRDS INT	3/1/19
C	Groundskeeper Intermediate	FA19066	EXISTING	EXISTING	EXISTING	GENERAL	TEMP	OFFEREE APPROVED	Grounds	GRDS INT	3/1/19
C	General Maintenance Worker	FA19070	EXISTING	EXISTING	EXISTING	GENERAL	UNLIM	HIRED	Building Services	GMW	04/14/19
C	General Maintenance Worker	FA19073	EXISTING	EXISTING	EXISTING	GENERAL	UNLIM	HIRED	Building Services	GMW	04/08/19
C	General Maintenance Worker	FA19074	EXISTING	EXISTING	EXISTING	GENERAL	UNLIM	HIRED	Building Services	GMW	04/15/19
C	General Maintenance Worker	FA19076	EXISTING	EXISTING	EXISTING	GENERAL	TEMP	NOT YET STARTED	Building Services	GMW	
C	General Maintenance Worker	FA19077	EXISTING	EXISTING	EXISTING	GENERAL	TEMP	NOT YET STARTED	Building Services	GMW	
C	General Maintenance Worker	FA19078	EXISTING	EXISTING	EXISTING	GENERAL	TEMP	NOT YET STARTED	Building Services	GMW	
C	General Maintenance Worker	FA19079	EXISTING	EXISTING	EXISTING	GENERAL	TEMP	NOT YET STARTED	Building Services	GMW	
C	General Maintenance Worker	FA19080	EXISTING	EXISTING	EXISTING	GENERAL	TEMP	NOT YET STARTED	Building Services	GMW	
C	General Maintenance Worker	FA19081	EXISTING	EXISTING	EXISTING	GENERAL	UNLIM	HIRED	Building Services	GMW	04/22/19

C	Groundskeeper Intermediate	FA19082	EXISTING	EXISTING	EXISTING	NON-GEN	TEMP	NOT YET STARTED	Grounds	GRDS INT	4/15/19
C	General Maintenance Worker	FA19083	EXISTING	EXISTING	GENERAL	UNLIM	INTERNAL BID STAGE	Building Services	GMW		4/8/19
C	General Maintenance Worker	FA19084	EXISTING	EXISTING	GENERAL	UNLIM	ADVERTISEMENT OPEN	Building Services	GMW		4/7/19
C	Athletics Insurance Coordinator/Admin Asst.	FA19085	EXISTING	EXISTING	GENERAL	TEMP	NOT YET STARTED	Intercollegiate Athletics	OAS SR		4/15/19
C	General Maintenance Worker	FA19086	EXISTING	EXISTING	GENERAL	UNLIM	INTERNAL BID STAGE	Building Services	GMW		4/14/19
C	General Maintenance Worker	SA18034	EXISTING	EXISTING	NON-GEN	TEMP	NO LONGER BEING FILLED	Residential Life	GMW		1/22/18
C	General Maintenance Worker	SA19015	EXISTING	EXISTING	NON-GEN	TEMP	NO LONGER BEING FILLED	Residential Life	GMW		10/27/18
C	General Maintenance Worker	SA19022	EXISTING	EXISTING	NON-GEN	TEMP	NO LONGER BEING FILLED	Residential Life	GMW		12/5/18
C	Campus Security Officer	SA19024	EXISTING	EXISTING	GENERAL	UNLIM	OFFEREE APPROVED	Security	CSO		1/13/19
C	University Test Center Coordinator	SA19029	NEW	NEW	GENERAL	UNLIM	NOT YET STARTED	New Student & Family Programs	OAS SR		5/1/19
C	Lab Technician	SA19033	EXISTING	EXISTING	NON-GEN	UNLIM	OFFEREE APPROVED	Student Health Services	MED LAB TECH 2		5/1/19
C	Pharmacy Technician	SA19034	EXISTING	EXISTING	NON-GEN	UNLIM	ADVERTISEMENT OPEN	Student Health Services	PHARM TECH		4/1/19
C	Office Manager	SA19035	EXISTING	EXISTING	GENERAL	UNLIM	NOT YET STARTED	New Student & Family Programs	OAS INT		4/1/19
C	General Maintenance Worker - Rover	SA19038	EXISTING	EXISTING	NON-GEN	UNLIM	INTERNAL BID STAGE	Residential Life	GMW		4/13/19
C	General Maintenance Worker	SA19039	EXISTING	EXISTING	NON-GEN	TEMP	NOT YET STARTED	Residential Life	GMW		5/13/19
C	General Maintenance Worker	SA19040	EXISTING	EXISTING	NON-GEN	TEMP	NOT YET STARTED	Residential Life	GMW		5/13/19
C	General Maintenance Worker	SA19041	EXISTING	EXISTING	NON-GEN	TEMP	NOT YET STARTED	Residential Life	GMW		5/13/19
C	Graphics Designer	UA19001	EXISTING	EXISTING	NON-GEN	INTMT	NOT YET STARTED	Printing Services	GRAPHIC S ARTS SPEC		9/5/18

ASF

C/U	POSITION TITLE	PRF	POSITION	FUNDS	SOURCE	TYPE	STATUS	DEPARTMENT	RANGE	NAME	START
U	Coordinator - Bell Program Facilitators	AA19165	NEW	EXISTING	NON-GEN	EXT FUNDED	HIRED	Integrated Engineering; Iron Range Engineering	C	Cody Mann	04/03/19

U	Bell Program Facilitator	AA19166	NEW	EXISTING	NON-GEN	PROB	HIRED	Integrated Engineering: Iron Range	Brandy Maki	04/03/19
U	Bell Program Facilitator	AA19167	NEW	EXISTING	NON-GEN	PROB	HIRED	Integrated Engineering: Iron Range	Anthony Venditto	04/15/19
U	Bell Program Facilitator	AA19168	NEW	EXISTING	NON-GEN	PROB	HIRED	Integrated Engineering: Iron Range	Andrew Hanegmon	04/03/19
U	Bell Program Facilitator	AA19169	NEW	EXISTING	NON-GEN	PROB	HIRED	Integrated Engineering: Iron Range	Jodi Nelson	04/22/19
U	Bell Program Facilitator	AA19173	NEW	EXISTING	NON-GEN	PROB	HIRED	Integrated Engineering: Iron Range	Justin Parise	04/22/19
U	Assistant Director	AA19185	EXISTING	EXISTING	NON-GEN	PROB	ADVERTISEMENT OPEN	Center for English Language Programs		3/1/19
U	Talent Programs Specialist	AA19186	NEW	EXISTING	NON-GEN	EXT FUNDED	FINALISTS SELECTED	Internships and Strategic Partnerships		1/7/19
U	Outreach Coord. for Partnerships & Collaboration	AA19197	EXISTING	EXISTING	GENERAL	PROB	HIRED	University Extended Education	Jeffrey Pool	04/24/19
U	Interim Educational Advisor	AA19202	EXISTING	EXISTING	NON-GEN	EXT FUNDED	NOT YET STARTED	Educational Talent Search		2/1/19
U	Interim Educational Advisor	AA19203	EXISTING	EXISTING	NON-GEN	EXT FUNDED	NOT YET STARTED	Educational Talent Search		2/1/19
U	Academic Advisor	AA19204	EXISTING	EXISTING	GENERAL	PROB	FINALISTS SELECTED	CSET Advising		4/1/19
U	Interim Assistant Director	AA19205	EXISTING	EXISTING	GENERAL	FIXED TERM	NOT YET STARTED	Kearney International Student Services		1/15/19
U	Child Welfare Program Student Support Coordinator	AA19219	NEW	EXISTING	NON-GEN	PROB	NOT YET STARTED	Social Work		4/1/19
U	Laboratory Coordinator	AA19227	EXISTING	EXISTING	GENERAL	PROB	NOT YET STARTED	Biological Sciences		6/1/19
U	Aviation Advising and Accreditation Coordinator	AA20030	NEW	EXISTING	GENERAL	PROB	REVIEWING APPLICATIONS	Aviation		8/19/19
U	Recruitment & Retention Advisor	AA20078	EXISTING	EXISTING	GENERAL	PROB	REVIEWING APPLICATIONS	OASIS		7/1/19
U	Coordinator, Social Studies Program	AA20080	NEW	EXISTING	GENERAL	FIXED TERM	NOT YET STARTED	History		8/19/19

U	Simulation Center Coordinator	AA20086	EXISTING	EXISTING	GENERAL	PROB	NOT YET STARTED	School of Nursing	B	8/19/19
U	Interim Recruitment & Retention Advisor	AA20095	EXISTING	EXISTING	GENERAL	FIXED TERM	NOT YET STARTED	OASIS	B	7/1/19
U	Interim Recruitment & Retention Advisor	AA20096	EXISTING	EXISTING	GENERAL	FIXED TERM	NOT YET STARTED	OASIS	B	7/1/19
U	Academic Success Advisor	AA20098	NEW	NEW	GENERAL	PROB	POSITION DRAFTED	University Undergraduate Advising Center	B	7/15/19
U	Academic Success Advisor	AA20099	NEW	NEW	GENERAL	PROB	POSITION DRAFTED	University Undergraduate Advising Center	B	7/15/19
U	Academic Success Advisor	AA20100	NEW	NEW	GENERAL	PROB	POSITION DRAFTED	University Undergraduate Advising Center	B	7/15/19
U	Academic Success Advisors	AA20101	NEW	NEW	GENERAL	PROB	POSITION DRAFTED	University Undergraduate Advising Center	B	7/15/19
U	Bell Program Facilitator	AA20105	NEW	EXISTING	GENERAL	PROB	NOT YET STARTED	Engineering: Iron Range	TBD	7/15/19
U	RN Completion Program Advisor	AA20114	NEW	NEW	GENERAL	PROB	NOT YET STARTED	School of Nursing	TBD	7/29/19
U	Coordinator of Hockey and Video Operations	FA19002	EXISTING	EXISTING	GENERAL	PROB	NOT YET STARTED	Intercollegiate Athletics	B	7/1/18
U	Head Athletic Trainer	FA19067	EXISTING	EXISTING	GENERAL	PROB	FINALISTS SELECTED	Intercollegiate Athletics	C	4/1/19
U	Financial Aid Advisor	FA19075	EXISTING	EXISTING	GENERAL	PROB	ADVERTISEMENT OPEN	Student Financial Services	B	5/15/19
U	Asst. Director - RSO, Leadership & Nontraditional Students	SA19008	EXISTING	EXISTING	NON-GEN	PROB	HIRED	CSU & Student Activities	B	Emily Menk 05/13/19
U	Hall Director	SA19023	EXISTING	EXISTING	NON-GEN	FIXED TERM	FINALISTS SELECTED	Residential Life	B	7/11/19
U	Regional Admissions Officer	SA19032	EXISTING	EXISTING	GENERAL	PROB	REVIEWING APPLICATIONS	Admissions	B	7/1/19
U	Student Success Coordinator	SA19036	EXISTING	EXISTING	NON-GEN	PROB	ADVERTISEMENT OPEN	Residential Life	C	6/3/19
U	Admissions Officer	SA19037	NEW	NEW	GENERAL	PROB	NOT YET STARTED	Admissions	B	7/1/19
U	Interim Area Director: Margaret Preska & Stadium Heights	SA19042	EXISTING	EXISTING	NON-GEN	FIXED TERM	NOT YET STARTED	Residential Life	C	7/8/19
U	Director of Development	UA19010	EXISTING	EXISTING	GENERAL	PROB	OFFEREE APPROVED	University Development	D	3/18/19

Commissioners Plan

C/U	POSITION TITLE	PRF	POSITION	FUNDS	SOURCE	TYPE	STATUS	DEPARTMENT	RANGE	NAME	START
C	Administrative Assistant	AA19193	NEW	EXISTING	GENERAL	UNLIM	OFFERER APPROVED	Office of the Provost	OAS SR		1/7/19
C	Dentist	AA19201	NEW	EXISTING	NON-GEN	UNLIM	HIRED	Dental Hygiene	Dentist	Anitha Peddireddy	07/01/19
C	Executive Assistant	AA19214	EXISTING	EXISTING	GENERAL	UNLIM	FINALISTS SELECTED	Office of the Provost	OAS PRIN		2/20/19
C	Benefits Specialist	PO19011	EXISTING	EXISTING	GENERAL	TEMP	HIRED	Human Resources	HR TECH 2	Arielle Schmitz	04/03/19

IFO

C/U	POSITION TITLE	PRF	POSITION	FUNDS	SOURCE	TYPE	STATUS	DEPARTMENT	RANGE	NAME	START
U	Associate or Assistant Professor	AA19123	EXISTING	EXISTING	GENERAL	FIXED TERM	NOT YET STARTED	Human Performance Teaching &	ASSOC/A SST PROF		8/20/18
U	Associate or Assistant Professor	AA19143	EXISTING	EXISTING	GENERAL	PROB	HIRED	Learning: K-12 & Secondary Programs	ASSOC/A SST PROF	Jane Prestebak	08/19/19
U	Assistant/Associate/Full Professor	AA19158	NEW	EXISTING	NON-GEN	EXT FUNDED	VERBAL OFFER EXTENDED	Integrated Engineering	ASST/ASS OC/PROF		1/9/19
U	Professor or Associate Professor	AA19206	NEW	EXISTING	GENERAL	PROB	NOT YET STARTED	Integrated Engineering	PROF / ASSOC PROF		5/15/19
U	Assistant Professor	AA20004	EXISTING	EXISTING	GENERAL	PROB	FINALISTS SELECTED	Political Science	ASST PROF		8/19/19
U	Assistant Professor	AA20005	EXISTING	EXISTING	GENERAL	PROB	VERBAL OFFER EXTENDED	Mathematics & Statistics	ASST PROF		8/19/19
U	Assistant Professor	AA20006	EXISTING	EXISTING	GENERAL	PROB	VERBAL OFFER EXTENDED	Mathematics & Statistics	ASST PROF		8/19/19
U	Assistant Professor	AA20007	EXISTING	EXISTING	GENERAL	PROB	WRITTEN OFFER EXTENDED	Mechanical and Civil Engineering	ASST PROF		8/19/19
U	Associate or Assistant Professor	AA20008	NEW	NEW	GENERAL	PROB	FINALISTS SELECTED	School of Nursing	ASSOC / ASST PROF		8/19/19
U	Associate or Assistant Professor	AA20009	NEW	NEW	GENERAL	PROB	FINALISTS SELECTED	School of Nursing	ASSOC / ASST PROF		8/19/19

U	Associate or Assistant Professor	AA20010	EXISTING	EXISTING	GENERAL	PROB	FINALISTS SELECTED	School of Nursing	ASSOC/ ASST PROF	8/19/19
U	Associate or Assistant Professor	AA20012	EXISTING	EXISTING	GENERAL	PROB	FAILED SEARCH	Biological Sciences	ASSOC/A SST PROF	8/19/19
U	Associate or Assistant Professor	AA20014	EXISTING	EXISTING	BOTH	PROB	FINALISTS SELECTED	Marketing & International Business	ASSOC/A SST PROF	8/19/19
U	Assistant Professor	AA20015	EXISTING	EXISTING	GENERAL	PROB	OFFEREE APPROVED	Geography	ASST PROF	8/19/19
U	Assistant Professor	AA20021	EXISTING	EXISTING	GENERAL	PROB	FAILED SEARCH	Social Work	ASST PROF	8/19/19
U	Assistant Professor	AA20024	NEW	EXISTING	GENERAL	PROB	FINALISTS SELECTED	Social Work	ASST PROF	8/19/19
U	Assistant Professor	AA20025	NEW	EXISTING	GENERAL	FIXED TERM	NOT YET STARTED	Government - URSI	ASST PROF	8/19/19
U	Assistant Professor	AA20031	NEW	EXISTING	GENERAL	PROB	FINALISTS SELECTED	Aviation	ASST PROF	8/19/19
U	Assistant Professor	AA20033	EXISTING	EXISTING	GENERAL	FIXED TERM	HIRED	KSP	ASST PROF	8/19/19 Jessica Tobin
U	Professor, Associate or Assistant Professor	AA20034	NEW	NEW	GENERAL	PROB	OFFEREE APPROVED	Speech, Hearing & Rehab Svcs.	PROF	8/19/19
U	Assistant Professor	AA20035	NEW	NEW	GENERAL	FIXED TERM	FINALISTS SELECTED	Speech, Hearing & Rehab Svcs.	ASST PROF	8/19/19
U	Associate or Assistant Professor	AA20038	EXISTING	EXISTING	GENERAL	PROB	FAILED SEARCH	Human Performance	ASSOC/ ASST PROF	8/19/19
U	Assistant Professor	AA20039	EXISTING	EXISTING	GENERAL	FIXED TERM	OFFEREE APPROVED	Special Education	ASST PROF	8/19/19
U	Associate or Assistant Professor	AA20040	EXISTING	EXISTING	GENERAL	PROB	FINALISTS SELECTED	Human Performance	ASSOC/ ASST PROF	8/19/19 Spring or Fall 2019
U	Associate or Assistant Professor	AA20041	EXISTING	EXISTING	GENERAL	PROB	FAILED SEARCH	Human Performance - Exercise Science	ASSOC/ ASST PROF	8/19/19
U	Assistant Professor	AA20042	EXISTING	EXISTING	GENERAL	PROB	FINALISTS SELECTED	Mass Media	ASST PROF	8/19/19
U	Assistant Professor	AA20043	EXISTING	EXISTING	GENERAL	PROB	FINALISTS SELECTED	Mass Media	ASST PROF	8/19/19
U	Assistant Professor - Technical Communications	AA20044	NEW	NEW	GENERAL	PROB	FAILED SEARCH	English	ASST PROF	8/19/19
U	Assistant Professor - Composition and Rhetoric	AA20045	NEW	NEW	GENERAL	PROB	OFFEREE APPROVED	English	ASST PROF	8/19/19

U	Theatre Teacher / Director / Movement Specialist	AA20046	EXISTING	EXISTING	GENERAL	PROB	FINALISTS SELECTED	Theatre and Dance	ASST PROF	8/12/19
U	Theatre Teacher/Managing Director	AA20047	EXISTING	EXISTING	GENERAL	PROB	FINALISTS SELECTED	Theatre and Dance	ASSOC/ ASST PROF	08/12/19
U	Assistant Professor	AA20048	EXISTING	EXISTING	GENERAL	PROB	HIRED	Mechanical & Civil Engineering	ASST PROF	08/19/19
U	Assistant Professor	AA20049	EXISTING	EXISTING	GENERAL	PROB	OFFEREE APPROVED	Mechanical Engineering & Civil Engineering	ASST PROF	8/19/19
U	Associate or Assistant Professor	AA20050	EXISTING	EXISTING	GENERAL	PROB	OFFEREE APPROVED	Biological Sciences	ASSOC/ ASST PROF	8/19/18
U	Assistant Professor	AA20051	EXISTING	EXISTING	GENERAL	PROB	FINALISTS SELECTED	Physics and Astronomy	ASST PROF	8/19/19
U	Associate or Assistant Professor	AA20052	EXISTING	EXISTING	NON-GEN	PROB	FINALISTS SELECTED	Integrated Engineering - Iron Range	ASSOC/ ASST PROF	8/19/19
U	Soil Ecologist	AA20053	NEW	EXISTING	GENERAL	PROB	OFFEREE APPROVED	Biological Sciences	ASSOC/ ASST PROF	8/19/19
U	Associate or Assistant Professor	AA20054	NEW	EXISTING	GENERAL	PROB	FINALISTS SELECTED	Computer Information Science	ASSOC/ ASST PROF	8/19/19
U	Associate or Assistant Professor	AA20055	NEW	EXISTING	GENERAL	PROB	REVIEWING APPLICATIONS	Automotive & Manufacturing Engineering Tech	ASSOC/ ASST PROF	8/19/19
U	Associate or Assistant Professor	AA20056	NEW	EXISTING	GENERAL	PROB	FINALISTS SELECTED	Computer Information Science	ASSOC/ ASST PROF	8/19/19
U	Assistant Professor	AA20057	NEW	EXISTING	GENERAL	PROB	OFFEREE APPROVED	Electrical & Computer Engineering and Technology	ASST PROF	8/19/19
U	Assistant Professor	AA20062	NEW	EXISTING	GENERAL		FINALISTS SELECTED	Chemistry and Geology	ASST PROF	8/26/19
U	Instructor	AA20068	EXISTING	EXISTING	GENERAL	FIXED TERM	HIRED	Mathematics and Statistics	INSTR	08/19/19
U	Instructor	AA20069	EXISTING	EXISTING	GENERAL	FIXED TERM	FINALISTS SELECTED	Mathematics and Statistics	INSTR	8/19/19
U	Associate or Assistant Professor	AA20070	EXISTING	EXISTING	GENERAL	FIXED TERM	REVIEWING APPLICATIONS	Electrical & Computer Engineering & Technology	ASSOC/ ASST PROF	8/19/19

U	Assistant Professor	AA20072	EXISTING	EXISTING	GENERAL	FIXED TERM	HIRED	Mechanical Engineering & Civil Engineering	ASST PROF	Khosrow Ebrahimi	08/19/19
U	Ecologist	AA20073	EXISTING	EXISTING	GENERAL	FIXED TERM	VERBAL OFFER EXTENDED	Biological Sciences	ASST PROF / INSTR		8/19/19
U	Instructor	AA20074	EXISTING	EXISTING	GENERAL	FIXED TERM	FINALISTS SELECTED	Mathematics and Statistics	INSTR		8/19/20
U	Instructor	AA20075	EXISTING	EXISTING	GENERAL	FIXED TERM	FINALISTS SELECTED	Mathematics and Statistics	INSTR		8/19/19
U	Associate or Assistant Professor	AA20076	EXISTING	EXISTING	GENERAL	FIXED TERM	FINALISTS SELECTED	Integrated Engineering: Twin Cities Engineering	ASSOC / ASST PROF		8/26/19
U	Assistant Professor	AA20084	EXISTING	EXISTING	GENERAL	FIXED TERM	NOT YET STARTED	School of Nursing	ASST PROF		8/19/19
U	Assistant Professor	AA20088	EXISTING	EXISTING	GENERAL	FIXED TERM	NOT YET STARTED	Accounting and Business Law	ASST PROF		8/19/19
U	Assistant Professor	AA20092	NEW	EXISTING	GENERAL	FIXED TERM	NOT YET STARTED	Marketing/International Business	ASST PROF		8/19/19
U	Assistant Professor - Marketing	AA20093	NEW	EXISTING	GENERAL	FIXED TERM	NOT YET STARTED	Marketing and International Business	ASST PROF		8/19/19
U	Assistant Professor	AA20094	NEW	EXISTING	GENERAL	FIXED TERM	NOT YET STARTED	Management	ASST PROF		8/19/19
U	Assistant Professor	AA20102	EXISTING	EXISTING	GENERAL	FIXED TERM	WRITTEN OFFER EXTENDED	ME & CIVE	ASST PROF		8/19/19
U	Assistant Professor	AA20106	EXISTING	EXISTING	GENERAL	FIXED TERM	NOT YET STARTED	CSP	ASST PROF		8/19/19
U	Assistant Professor	AA20112	EXISTING	EXISTING	GENERAL	FIXED TERM	NOT YET STARTED	Dental Hygiene	ASST PROF		8/19/19
U	Assistant Track and Field/Cross Country Coach	FA19087	EXISTING	EXISTING	GENERAL	FIXED TERM	NOT YET STARTED	Intercollegiate Athletics	INSTR		7/1/19
U	Assistant Track and Field Coach	FA19088	EXISTING	EXISTING	GENERAL	FIXED TERM	NOT YET STARTED	Intercollegiate Athletics	INSTR		7/1/19
U	Men's Basketball Assistant Coach	FA20001	EXISTING	EXISTING	GENERAL	FIXED TERM	NOT YET STARTED	Intercollegiate Athletics	INSTR		7/1/19
U	Women's Basketball Assistant Coach	FA20002	EXISTING	EXISTING	GENERAL	FIXED TERM	NOT YET STARTED	Intercollegiate Athletics	INSTR		7/1/19
U	Men's Football Assistant Coach	FA20003	EXISTING	EXISTING	GENERAL	FIXED TERM	NOT YET STARTED	Intercollegiate Athletics	INSTR		7/1/19
U	Men's Football Assistant Coach	FA20004	EXISTING	EXISTING	GENERAL	FIXED TERM	NOT YET STARTED	Intercollegiate Athletics	INSTR		7/1/19

C/U	POSITION TITLE	PRF	POSITION	FUNDS	SOURCE	TYPE	STATUS	DEPARTMENT	RANGE	NAME	START
U	Men's Football Assistant Coach	FA20005	EXISTING	EXISTING	GENERAL	FIXED TERM	NOT YET STARTED	Intercollegiate Athletics	INSTR		7/1/19
U	Men's Football Assistant Coach	FA20006	EXISTING	EXISTING	GENERAL	FIXED TERM	NOT YET STARTED	Intercollegiate Athletics	INSTR		7/1/19
U	Men's Hockey Assistant Coach	FA20007	EXISTING	EXISTING	GENERAL	FIXED TERM	NOT YET STARTED	Intercollegiate Athletics	ASST PROF		7/1/19
U	Women's Hockey Head Coach	FA20008	EXISTING	EXISTING	GENERAL	FIXED TERM	NOT YET STARTED	Intercollegiate Athletics	ASST PROF		7/1/19
U	Women's Hockey Assistant Coach	FA20009	EXISTING	EXISTING	GENERAL	FIXED TERM	NOT YET STARTED	Intercollegiate Athletics	INSTR		7/1/19
U	Women's Soccer Assistant Coach	FA20010	EXISTING	EXISTING	GENERAL	FIXED TERM	NOT YET STARTED	Intercollegiate Athletics	INSTR		7/1/19
U	Women's Volleyball Head Coach	FA20011	EXISTING	EXISTING	GENERAL	FIXED TERM	NOT YET STARTED	Intercollegiate Athletics	ASST PROF		7/1/19
U	Women's Volleyball Assistant Coach	FA20012	EXISTING	EXISTING	GENERAL	FIXED TERM	NOT YET STARTED	Intercollegiate Athletics	INSTR		7/1/19
U	Men's Wrestling Assistant Coach	FA20013	EXISTING	EXISTING	GENERAL	FIXED TERM	NOT YET STARTED	Intercollegiate Athletics	INSTR		7/1/19
U	Counselor/Assistant Professor	SA19012	EXISTING	EXISTING	GENERAL	PROB	HIRED	Counseling Center	ASST PROF	Thomas Allen	08/19/19

Managerial

None

MAPE

C/U	POSITION TITLE	PRF	POSITION	FUNDS	SOURCE	TYPE	STATUS	DEPARTMENT	RANGE	NAME	START
C	Transfer Evaluator & Academic Specialist	AA19217	NEW	NEW	GENERAL	UNLIM	REVIEWING APPLICATIONS	Registrar's Office	TBD		3/1/19
C	Director of Communication & Events	AA20019	NEW	EXISTING	GENERAL	UNLIM	REVIEWING APPLICATIONS	Dean's Office	ITS3		7/1/19
C	Foundation Accountant	FA19056	EXISTING	EXISTING	BOTH	UNLIM	WRITTEN OFFER EXTENDED	Business Services Office	ACCT OFF SR		12/12/18
C	Sr. IT Solutions Center Consultant	IT19002	EXISTING	EXISTING	GENERAL	UNLIM	REVIEWING APPLICATIONS	IT Solutions	ITS2		5/1/19
C	Equal Opportunity & Title IX Specialist	PO19012	EXISTING	EXISTING	GENERAL	UNLIM	REVIEWING APPLICATIONS	Equal Opportunity & Title IX	AAO 2		5/6/19
C	Technology & Data Specialist	SA19028	EXISTING	EXISTING	GENERAL	UNLIM	ON HOLD	Career Development Center	MGMT ANYL 2		3/6/19
C	Emergency Management & Security Coordinator	SA19031	EXISTING	EXISTING	GENERAL	UNLIM	FINALISTS SELECTED	University Security	IPC-1		5/1/19

C	Director of Content Marketing	UA19012	NEW	NEW	GENERAL	PROB	REVIEWING APPLICATIONS	Integrated Marketing	TBD	4/1/19
C	Director of Visual Content Strategies	UA19013	NEW	NEW	GENERAL	PROB	FINALISTS SELECTED	Integrated Marketing	TBD	4/1/19

MGEC

C/U	POSITION TITLE	PRF	POSITION	FUNDS	SOURCE	TYPE	STATUS	DEPARTMENT	RANGE	NAME	START
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None

MMA

C/U	POSITION TITLE	PRF	POSITION	FUNDS	SOURCE	TYPE	STATUS	DEPARTMENT	RANGE	NAME	START
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C	Dean of Students	SA19026	EXISTING	EXISTING	GENERAL	UNLIM	NO LONGER BEING FILLED	Student Affairs	ACADEMI C SUPERV 2		7/1/19
C	Director of Printing Services	UA19015	EXISTING	EXISTING	GENERAL	UNLIM	INTERNAL BID STAGE	Printing Services	PRT SHOP SUPV 2		6/4/19

TOTAL POSITIONS:											
		155	126	139	142	137	163	158	157	179	
		9/6/18	10/11/18	11/1/18	12/13/18	1/10/19	2/14/19	3/14/19	4/4/19	5/2/19	
ADMINISTRATORS		8	2	2	4	5	5	5	5	5	5
AFSCME		48	46	49	43	35	51	45	46	47	47
ASF		39	48	57	47	38	38	35	36	38	38
COMMISSIONERS PLAN		3	2	2	2	3	5	3	4	4	4
IFO		48	20	20	37	48	58	60	56	74	74
MANAGERIAL PLAN		0	0	0	0	0	0	0	0	0	0
MAPE		8	7	8	7	6	6	9	8	9	9
MGEC		0	0	0	0	0	0	0	0	0	0
MMA		1	1	1	2	2	2	1	2	2	2



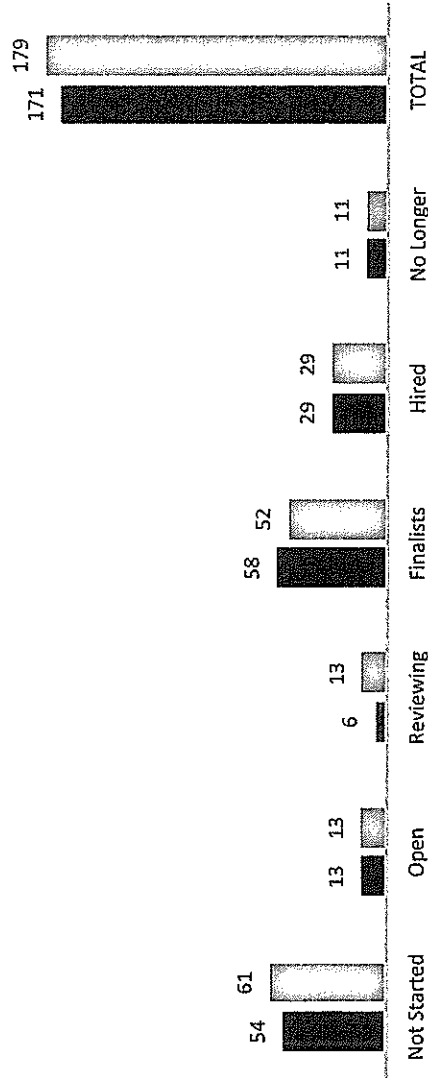
Human Resources

**Service Faculty
Meet-and-Confer
Information Packet**
Thursday, May 2, 2019

Vacancy Dashboard - May 2019

VACANCIES BY SEARCH STATUS

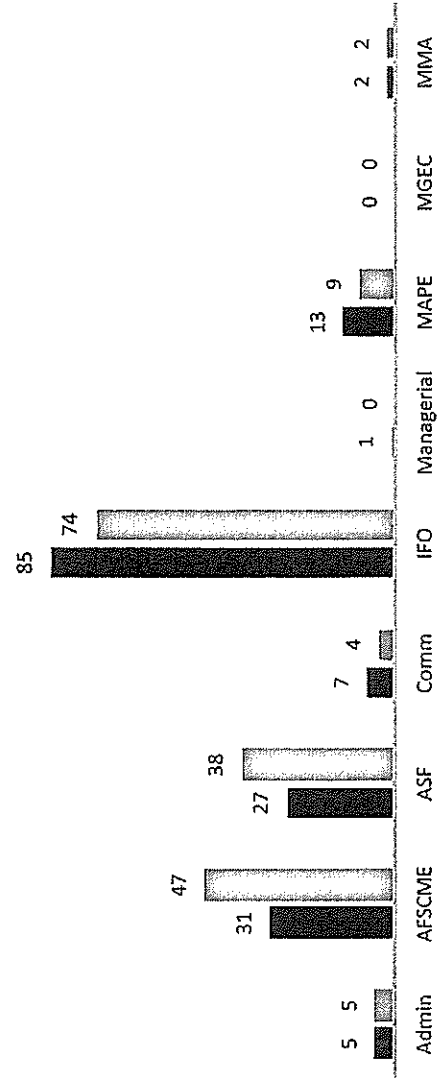
■ MAY 2018 □ MAY 2019



Estimated
Vacancy Rate
4.75%
3.06% in April 2018

VACANCIES BY EMPLOYEE GROUP

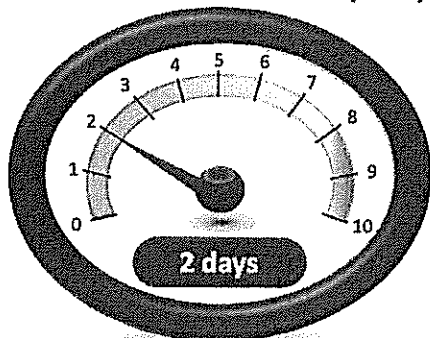
■ MAY 2018 □ MAY 2019



MN Vacancy Rate:
Educational
Organizations
4.58%

18 Complaints

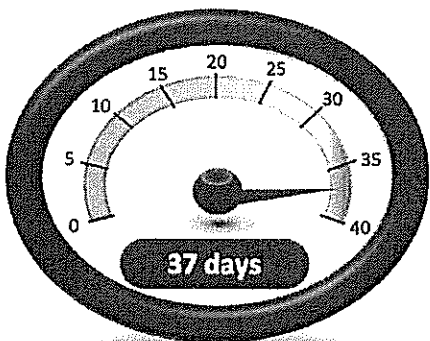
(Last year at this time: 26 complaints)



Starting the Investigation

2017-2018 Average: 3.53 days

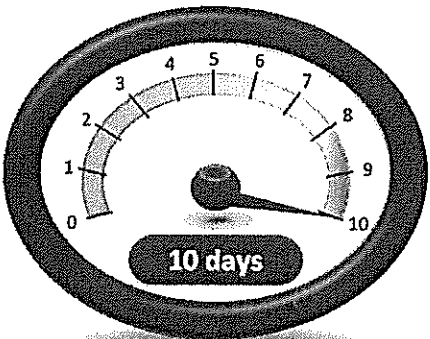
Goal: 5 days



Completing the Investigation

2017-2018 Average: 28.40 days

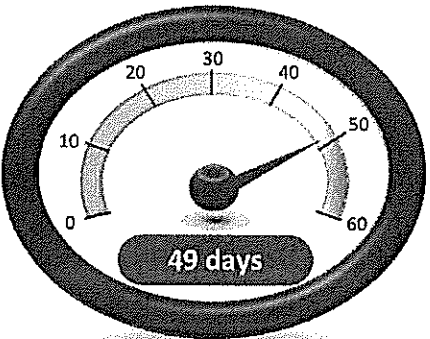
Goal: 20 days



Decision-Maker Makes a Decision

2017-2018 Average: 5.09 days

Goal: 5 days



Total Investigation Timeline

2017-2018 Average: 34.71 days

Goal: 30 days

